**Appendix 1: Child Safeguarding Statement and Risk Assessment (Club)**

# Section 1 – Club Details

**[Club Name]** provides various sporting activities and opportunities for young people. Club details:

# Name:

* **Sport:**
* **Training Venue(s):**

**Section 2 – Principles to safeguard children from harm**

**[Club Name]** is committed to safeguarding children and vulnerable adults under the guidance of Baseball Ireland Safeguarding Policies, our volunteers working with our young people, throughout the organisation, seek to create a safe environment for young people to grow and develop within sport. The following set of principles should be adhered to:

* **Importance of Childhood** – The importance of childhood should be understood and valued by everyone involved in sport.
* **Needs of the Child** – All children’s sport experiences should be guided by what is best for children. This means that adults should have a basic understanding of the emotional, physical and personal needs of young people.
* **Integrity in Relationships** – Adults interacting with children in sport are in a position of trust and influence. They should always ensure that children are treated with integrity and respect, and the self-esteem of young people is enhanced.
* **Fair Play** – All children’s sport should be conducted in an atmosphere of fair play. The principles of fair play should always be emphasised, and organisers should give clear guidelines regarding acceptable standards of behaviour.
* **Quality Atmosphere and Ethos** – Children’s sport should be conducted in a safe, positive and encouraging atmosphere.
* **Competition** – Competition is an essential element of sport and should be encouraged in accordance with ability, age and gender. A child centred ethos will help to ensure that competition and specialisation are kept in their appropriate place.
* **Equality** – All children should be valued and treated in an equitable and fair manner regardless of ability, age, gender, gender identity, sexual orientation, religion, social and ethnic background or political persuasion.

# Section 3 – Risk Assessment

This **[Club Name]** Risk Assessment document indicates the areas of potential risk of harm, the likelihood of the risk occurring, and gives the required policy, guidance or process documents required to alleviate these risks. The list of risks identified (low, medium, high) and procedures to manage these risks are contained in the following categories:

|  |  |  |  |
| --- | --- | --- | --- |
| **Club and Coaching Practices** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Lack of coaching qualification. | Coach Standards Policy /Recruitment policy |  |  |
| Supervision issues | Supervision policy |  |  |
| Unauthorised photography & recording activities | Photography & Use of Images policy |  |  |
| Behavioural Issues | Code of Conduct / Safeguarding 1 / Complaints & Disciplinary policy |  |  |
| No guidance for away trips | Travel/Away trip policy / Child Safeguarding Training. |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Complaints & Discipline** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Lack of awareness of a Complaints & Disciplinary policy | Complaints & Disciplinary procedure/policy / Reporting procedures |  |  |
| Difficulty in raising an issue by child & or parent | Complaints & Disciplinary procedure/policy / Reporting procedures |  |  |
| Complaints not being dealt with seriously | Complaints & Disciplinary procedure/policy with escalation to NGB |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Reporting Procedures** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Lack of knowledge of organisational &  statutory reporting procedures | Reporting procedures/policy / Code of Conduct/Safeguarding Training Policy/Induction Training |  |  |
| No Designated Liaison Person appointed | Reporting procedures/policy |  |  |
| Concerns of abuse or harm not reported | Reporting procedures/policy / Child Safeguarding Training – L1 |  |  |
| Not clear who young people should talk to or report to | Post the names of Club Safeguarding Officer/ Designated Liaison Person |  |  |
| **Use of Facilities** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Unauthorised access to designated play & practice areas | Codes of Conduct/ Safeguarding Training |  |  |
| Photography, filming or recording in prohibited areas | Photography policy and use of devices in private zones |  |  |
| Children sharing facilities with adults  e.g., dressing room,  showers etc. | Safeguarding policy/Event Management Guidelines |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Recruitment** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Recruitment of inappropriate people | Recruitment policy/Safeguarding Policy |  |  |
| Lack of clarity on roles | Recruitment policy/Role descriptors |  |  |
| Unqualified or untrained people in role | Safeguarding policy/ Role Descriptors |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **General Risk of Harm** | | | |
| **Risk Identified** | **Procedure in place to manage risk identified** | **Risk L, M, H** | **Action Required** |
| Harm not being recognised | Safeguarding policy / Child Safeguarding Training |  |  |
| Harm caused by: Child to Child Coach to Child Volunteer to Child Member to Child Visitor to Child | Safeguarding policy / Safeguarding Training L1 |  |  |
| General behavioural issues | Code of Conduct |  |  |
| Issues of Bullying | Anti-Bullying policy/Code of conduct |  |  |
| Vetting of staff/volunteers | Recruitment policy / Vetting policy |  |  |
| Issues of Online Safety | Social Media / Online Safety policy |  |  |
| Safety in Virtual Environments | Safeguarding Policy |  |  |

The Risk Assessment was undertaken on **01 May 2021**.

# Section 4 – Procedures

Our Child Safeguarding Statement has been developed in line with requirements under the Children First Act 2015 and in Northern Ireland the Club Framework for Safeguarding Standards in Sport. In addition to our Risk Assessment document, above, there are further procedures that support our intention to safeguard children while they are availing of our activities.

**[Club Name]** has the following procedures in place as part of our Safeguarding Policies:

* Procedures for the management of allegations of abuse or misconduct by volunteers against young people availing of our activities.
* Procedures for the safe recruitment of volunteers to work with young people in our activities.
* Procedures for access to child safeguarding training and information, including identifying harm.
* Procedure for reporting of child protection or welfare concerns to Statutory Authorities.

***Please note that all procedures listed are available on request.***

The Relevant Person for Baseball Ireland is: **Karey Coughlin Lewis**

# Section 5 – Implementation

We recognise that implementation is an ongoing process. Our Club is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities.

Please note the following:

* That volunteers have been furnished with a copy of this statement.
* This statement is available to parents / guardians and members of the public on request.
* This statement will be displayed in a prominent place by **[Club Name]**

This Child Safeguarding Statement will be reviewed on **30 April 2022**

Signed: (President) Date: \_\_\_\_\_\_\_\_\_\_\_\_ (on behalf of **Baseball Ireland)**

Name: Phone no:

Print Name of Club Safeguarding Officer Club Safeguarding Officer

For queries on this Child Safeguarding Statement, please contact:

# [Insert Name of Club Safeguarding Officer (contact details)]